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And Spider
Power Of
Leaderless
Organizations
Ori Brafman

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Spider and Spider
Organizations: The
Unstoppable Power
of Decentralization

Rod Beckstrom -

The Starfish and
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of Leaderless

Organizations by

Rod Beckstrom ~~The~~

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Beckstrom - The

Starfish and the

Spider The Starfish
and the Spider

(Audiobook) by Ori

Brafman, Rod

Beckstrom RANGE |

AUDIOBOOK |

DAVID EPSTEIN

(part 1) Stoffel, the
honey badger that

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The Starfish and
the Spider - Let's
Talk Bitcoin

Episode 39a The
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organisations
Innovation,
Innovation! (100
Books Summary

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#4 - Loonshots)

Starfish Walking on
the Beach Why I

Hate Religion, But

Love Jesus ||

Spoken Word

Starfish (Seastars)

Regenerating their

Arms with Tidepool

Tim of Gulf of

Maine Biological

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Beginners ☐☐

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~~Zombie Starfish |
Nature's Weirdest
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Spider' business
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Power Yoga Core |
7 Day Yoga
Challenge | Sean
Vigue Fitness Rod

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Beckstrom/Starfish
Spider on
Fox News The
~~Starfish And Spider
Unstoppable~~

"The Starfish and
the Spider lifts the
lid on a massive
revolution in the
making, a
revolution certain
to reshape every
organization on the
planet from bridge

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Clubs to global
governments.

Brafman and
Beckstrom

elegantly describe
what is afoot and
offer a wealth of
insights that will be
invaluable to
anyone starting
something new--or
rescuing something
old--amidst this
vast shift."

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~~The Starfish and
the Spider: The
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of ...~~

The Starfish and
the Spider: The
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Brafman and Rod
A. Beckstrom.

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A Summary - The
Starfish and the
Spider—the
unstoppable power
of leaderless
organizations by
Ori Brafman and
Rod A Beckstrom If
you want to know
about

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Power Of
Leaderless
Organizations
Ori Brafman

organizations like YWAM, read this book. This book is an excellent story about centralized, decentralized and hybrid organizations. If you want to kill a spider, cut off its head.

~~The Starfish and
the Spider: The~~

Page 18/90

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~~Unstoppable Power
of~~

Buy The Starfish
and the Spider: The
Unstoppable Power
of Leaderless
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by Ori Brafman (Oct
10 2006) by (ISBN:
) from Amazon's
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the Spider: The
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Organizations
Ori Brafman
Understanding the
amazing force that
links some of today
s most successful
companies If you
cut off a spider s
leg, it s crippled; if
you cut off its

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Spider, it dies. But if
you cut

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the Spider: The
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of ...~~

The Starfish and
the Spider: The
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of Leaderless
Organizations is a
2006 book by Ori
Brafman and Rod

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Beckstrom. It is an exploration of the implications of the rise of decentralized organizations such as Grokster and YouTube. The book contrasts them to centralized organizations, such as Encyclopædia Britannica, using compendia of

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knowledge as
examples. The
spider and starfish
analogy refers to
the contrasting
biological nature of
the respective
organisms, starfish
having a ...

~~The Starfish and
the Spider
Wikipedia~~

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the Spider: The
Unstoppable Power
of Leaderless
Organizations
compares
centralized and
decentralized
organizations. A
centralized
organization is
much like a spider;
cut off its head and
the spider dies. A
decentralized

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organization, on
the other hand, is
like a starfish.

~~The Starfish and
the Spider: The
Unstoppable Power
of ...~~

The title metaphor
conveys the core
concept: though a
starfish and a
spider have similar
shapes, their

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internal structure is dramatically different—a decapitated spider inevitably dies, while a starfish can regenerate itself from a single amputated leg.

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the Spider: The
Unstoppable Power
of ...~~

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If you cut off a spider's head, it dies; if you cut off a starfish's leg it grows a new one, and that leg can grow into an entirely new starfish. Traditional top-down organizations are like spiders, but now starfish organizations are

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changing the face
of business and the
world.

Power Of

~~The Starfish and
the Spider: The
Unstoppable Power
of ...~~

The Starfish and
the Spider is a
compelling book
that uses the
symbolism of a
starfish and a

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Spider to describe the importance of decentralization in life, culture, and economics. The thesis is that every organization needs to move towards decentralization, in some manner or form, if they are to not only exist, but also thrive in the future – in other

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Spider, the rules
have changed.

~~The Starfish and
the Spider: The
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of ...~~

— Ori Brafman,
quote from The
Starfish and the
Spider: The
Unstoppable Power
of Leaderless
Organizations

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Spider. Nevins explained that the traits of a decentralized society-flexibility, shared power, ambiguity-made the Apaches immune to attacks that would have destroyed a centralized society."

~~Quotes from The~~
Page 31/90

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~~Starfish and the
Spider: The
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The Starfish and
the Spider: The
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of Leaderless
Organizations:

Beckstrom, Rod A,
Brafman, Ori, Pratt,
Sean: Amazon.sg:
Books

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Spider

Includes
information on
Alcoholics

Anonymous, al

Qaeda, Amazon,

Animal Liberation
Front, Apaches,

eBay, General

Motors, Goodwill

Industries, Google,

Grokster, Kazaa,

music piracy,

Napster, P2P (peer

to peer) services,

Read Book The Starfish And

Quakers, record
industry, U.S.
Suprem

Power Of

If you cut off a
spider's leg, it's
crippled; if you cut
off its head, it dies.
But if you cut off a
starfish's leg it
grows a new one,
and the old leg can
grow into an
entirely new

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Spider. What's the hidden power behind the success of Wikipedia, Craigslist, and Skype? What do eBay and General Electric have in common with the abolitionist and women's rights movements? What fundamental choice put General

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Motors and Toyota
on vastly different
paths? How could
winning a Supreme
Court case be the
biggest mistake
MGM could have
made? After five
years of ground-
breaking research,
Ori Brafman and
Rod Beckstrom
share some
unexpected

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answers, gripping stories, and a tapestry of unlikely connections. The Starfish and the Spider argues that organizations fall into two categories: traditional “spiders,” which have a rigid hierarchy and top-down leadership, and revolutionary

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Spiderfish," which
rely on the power
of peer
relationships. The
Starfish and the
Spider explores
what happens
when starfish take
on spiders (such as
the music industry
vs. Napster, Kazaa,
and the P2P
services that
followed). It reveals

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Power Of
Leadership
Organizations
Ori Brafman

how established companies and institutions, from IBM to Intuit to the US government, are also learning how to incorporate starfish principles to achieve success. The book explores:

- * How the Apaches fended off the powerful Spanish army for 200 years

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* The power of a
simple circle * The
importance of
catalysts who have
an uncanny ability
to bring people
together * How the
Internet has
become a breeding
ground for
leaderless
organizations *
How Alcoholics
Anonymous has

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reached untold
millions with only a
shared ideology
and without a
leader The Starfish
and the Spider is
the rare book that
will change how
you understand the
world around you.

Leveraging the
metaphor Ori
Brafman

Page 41/90

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popularized in his NYT best-selling book, *The Starfish and the Spider*, Rob Wegner, Lance Ford, and Alan Hirsch show why the distributed structures of starfish organizations are uniquely fit to the church. They can function without a

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rigid central authority, and their regenerative abilities make them nimble in reacting to external forces. Seeding starfish networks inside today's churches will prepare the church of tomorrow to be agile while still maintaining the necessary

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Spider
accountability to
be effective.
Rather than
advocating the
adoption of a
starfish structure in
place of the
hierarchy of the
spider, Wegner,
Ford, and Hirsch
emphasize the
advantages of
adapting the
structure and order

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inherent in a spider organization toward a hybrid model--either a Spiderfish approach (leaning toward centralization) or a Starfish approach (leaning toward decentralization). The Starfish and the Spirit is about creating a culture

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Spider
Unstoppable
Power Of
Leaderless
Organizations
Ori Brafman

where church leaders view themselves as curators of a community on mission, not the source of certainty for every question and project. It is about creating a team of humble leaders "in the middle" of the church, not at the

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Leaders
Organizations
Ori Brafman

top-leaders who naturally reproduce multiple generations of leaders, from the middle out on mission. Imagine a church led by a team whose gifts and talents are completely unleashed, enabling everyone to show up and

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Spider with all they really are. The joy and vigor coming from the collective strength, intelligence, and skill in the community of leaders not only brings greater potency but better yields for your ministry as well. What would it be

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Spider: see this kind
of healthy
leadership
reproduced into
the second, third,
and fourth
generation, on
multiple strands?

A WALL STREET
JOURNAL BEST-
SELLING BOOK
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WASHINGTON

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Spider AS ONE OF
THE 11
Unstoppable
LEADERSHIP
Power Of
BOOKS TO READ IN
Radical
2018
Inclusion: What the
Organizations
Post-9/11 World
Ori Brafman
Should Have
Taught Us About
Leadership
examines today's
leadership
landscape and
describes the

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change it demands
of leaders.

Dempsey and
Brafman

persuasively

explain that

today's leaders are

in competition for

the trust and

confidence of those

they lead more

than ever before.

They assert that

the nature of

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Spider is changing and should not be measured by degree of control alone. They offer principles for adaptation and bring them to life with examples from business, academia, government, and the military. In building their

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Spider,
Dempsey and
Brafman introduce
several concepts
that illuminate both
the vulnerability
and the
opportunity in
leading today:
Radical Inclusion.
Fear of losing
control in our fast-
paced, complex,
highly scrutinized

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environment is pushing us toward exclusion—exactly the wrong direction. Leaders should instead develop an instinct for inclusion. The word “radical” emphasizes the urgency of doing so. The Era of the Digital Echo. The speed and

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accessibility of information create “digital echoes” that make facts vulnerable, eroding the trust between leader and follower.

Relinquishing Control to Preserve Power. Power and control once went hand in hand, but no longer. In

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Spider's
today's
environment,
control is seductive
but unlikely to
produce optimum,
affordable,
sustainable
solutions. Leaders
must relinquish
and share control
to build and
preserve power.
The principles
discussed in

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Spider Inclusion
are memorable and
the book is full of
engaging stories.

From a young
vegan's
confrontation with
opponents in
Berkeley to a
young lieutenant's
surprising visitor
during the Cold
War, from a
reflection on the

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Significance of
Burning Man to a
discussion of
challenges faced in
the Situation
Room, Radical
Inclusion will
provide you with
leadership tools to
address real
leadership
challenges.

Renowned media

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executive Robin
Wolner delivers
the 80 Naked
Truths

businesswomen
need to develop
presence, seize
power, and achieve
success. Straight-
talking and
sensible, Naked in
the Boardroom
explains how to
achieve more:

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more opportunities,
more money, more
notches on the
corporate belt
without sacrificing
your integrity or
losing your
identity. In

delicious, bite-sized
nuggets, Robin
Wolner's Naked
Truths provide
universal and
instantly gratifying

Read Book The Starfish And

Spider for
advancing your
career. They can
be put into action
regardless of your
age, experience,
industry, or
whether you are a
one-woman start-
up or a big-
company
employee. Drawing
on her own career
in magazine

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publishing and
media
development,
Wolner shows you
how to succeed
because of, rather
than despite, your
unique background
and personality.
With humor,
attitude, and fierce
intelligence, she
reveals: The keys
to successful

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negotiation on
behalf of the
company or
yourself What great
public speakers
know and tricks
you can use When
and how to burn
your career plan
How to do the right
thing in the gray
zones of business
ethics Effective
ways to recover

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from a mistake
Unusual wisdom for
hiring and firing --
and for being hired
and fired And much
more Peppered
with candid stories
drawn from
Wolner's life, as
well as those of
other trailblazing
women, Naked in
the Boardroom is
both essential and

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Spider. It provides invaluable wisdom for anyone who sees success on the horizon, but who wants help getting there on her own terms.

In the bestselling tradition of Switch and Made to Stick, Ori Brafman reveals how

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organizations can drive growth and profits by allowing contained chaos and disruption the space to flourish, generating new ideas that trigger innovation. In The Chaos Imperative, organizational expert and bestselling author Ori Brafman (Sway,

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The Starfish and the Spider) shows how even the best and most efficient organizations, from Fortune 500 companies to today's US Army, benefit from allowing a little unstructured space and disruption into their planning and decision-making.

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Named a 2013
Doody's Core Title!
2011 AJN Book of
the Year Winner in
Nursing Research!
"This is a much
needed addition to
nursing's arsenal of
policy books. It is
the first to really
examine the need
for scientific
evidence to

Read Book The Starfish And

Spider
underpin policy.

The two editors are
Unstoppable
pioneers in

research and have
Power Of
led nursing

research to new
Leaderless
levels. It is fitting

they do the same
Organizations
Ori Brafman
in underscoring the
important role

nurses have in

using their
programs of

research to

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develop policy
agendas."Score:
94, 4 stars

--Doody's A must-
read for health
care policy makers,
as well as nursing
students, faculty,
and professionals,
this

groundbreaking
text provides
actual strategies
for translating

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nursing research to health policy at all levels of policy-making. The editors, both leaders in nursing research, provide key findings from research programs that have positively influenced health policy decisions and programs at community, state,

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national, and
international levels.
The first
compilation of
information linking
health policy and
nursing research,
this text presents
perspectives and
frameworks for
understanding the
processes bridging
research and
health policy;

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multiple factors influencing the processes; and actual examples of National Institute of Nursing Research (NINR)-funded research that has influenced health policy programs.

Key Features:

Examples of NINR-funded research that has been used

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at all levels to
influence health
policy, including
settings,
populations, and
age spectrums
Models and
strategies for
linking research
and health policy
Lessons learned
from pioneer nurse
scientists who have
shaped health

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Spider with nursing
research

Unstoppable
Power Of
Recommendations
for improving

Leaderless
Organizations
Ori Brafman
nurses' work
environments for
better patient
outcomes

A fascinating
journey into the
hidden
psychological
influences that

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derail our decision-making, Sway will change the way you think about the way you think. Why is it so difficult to sell a plummeting stock or end a doomed relationship? Why do we listen to advice just because it came from someone

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“important”? Why are we more likely to fall in love when there's danger involved? In Sway, renowned organizational thinker Ori Brafman and his brother, psychologist Rom Brafman, answer all these questions and more. Drawing on cutting-edge

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research from the
fields of social
psychology,
behavioral
economics, and
organizational
behavior, Sway
reveals dynamic
forces that
influence every
aspect of our
personal and
business lives,
including loss

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Spider (our tendency to go to great lengths to avoid perceived losses), the diagnosis bias (our inability to reevaluate our initial diagnosis of a person or situation), and the "chameleon effect" (our tendency to take on

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characteristics that have been arbitrarily assigned to us). Sway introduces us to the Harvard Business School professor who got his students to pay \$204 for a \$20 bill, the head of airline safety whose disregard for his years of training

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led to the transformation of an entire industry, and the football coach who turned conventional strategy on its head to lead his team to victory. We also learn the curse of the NBA draft, discover why interviews are a terrible way to

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Spider gauge future job performance, and go inside a session with the Supreme Court to see how the world's most powerful justices avoid the dangers of group dynamics. Every once in a while, a book comes along that not only challenges our views of the

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Spider but changes the way we think. In Sway, Ori and Rom Brafman not only uncover rational explanations for a wide variety of irrational behaviors but also point readers toward ways to avoid succumbing to their pull.

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Publisher
description

Despite great
progress around
the world in getting
more kids into
schools, too many
leave without even
the most basic
skills. In India's
rural Andhra
Pradesh, for

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Spider, only about one in twenty children in fifth grade can perform basic arithmetic. The problem is that schooling is not the same as learning. In *The Rebirth of Education*, Lant Pritchett uses two metaphors from nature to explain

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Spider. The first
draws on Ori
Brafman and Rod
Beckstrom's book
about the
difference between
centralized and
decentralized
organizations, The
Starfish and the
Spider. Schools
systems tend be
centralized and
suffer from the

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limitations inherent
in top-down
designs. The
second metaphor is
the concept of
isomorphic
mimicry. Pritchett
argues that many
developing
countries
superficially imitate
systems that were
successful in other
nations— much as

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a nonpoisonous
snake mimics the
look of a poisonous
one. Pritchett
argues that the
solution is to allow
functional systems
to evolve locally
out of an
environment
pressured for
success. Such an
ecosystem needs
to be open to

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variety and experimentation, locally operated, and flexibly financed. The only main cost is ceding control; the reward would be the rebirth of education suited for today's world.

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