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Drucker was the Honorary Chairman of the Peter F. Drucker Foundation for Nonprofit Management, now the Leader to Leader Institute, from 1990 through 2002. In 1969 he was awarded New York University 's highest honor, its Presidential Citation.

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This is an ideal reference for those looking to understand, study, and practice community engagement and outreach. It discusses the different ways individuals - including faculty, administrators, and management in organizations - engage in

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of their communities. It supplies case studies, best practices, and theoretical approaches to the study of community engagement.

Scholars active in this field can use this book as an integration of the current knowledge concerning community engagement and as an inspiration for future research agendas. Whilst directing

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how to implement effective community engagement practices, the book also facilitates the application of organizational theory to community engagement. It will appeal to academics who are interested in the theoretical background of community engagement.

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Community development -- the economic, physical, and social revitalization of a community, led by the people who live in that community -- offers a wide range of exciting and rewarding employment options. But until now, there has been no "road map" for professionals, volunteers, students, or anyone wishing to become

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involved in the field. A Guide to Careers in Community Development describes the many different kinds of community development jobs available, ranging from community organizing, to financing housing and new businesses, to redeveloping brownfields. It offers advice on how to break into the field along with

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guidance for career advancement and lateral movement. Following an introductory chapter that offers an overview and definition of community development and its history, the authors describe: different institutions in the field and how they fit together pros and cons of community development careers, with a



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self-assessment quiz for readers to use in analyzing their suitability for the field the work and skills involved in different kinds of positions how to prepare for and move up in a career how to land that first job Also included are detailed appendixes that provide information on job descriptions with salary ranges; universities and

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colleges offering community development curricula; training programs; where to look for job announcements; internet resources; internships, fellowships, and volunteer positions; and much more. A Guide to Careers in Community Development is an essential reference for anyone interested in working in the

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community development field, including graduate and undergraduate students, volunteers, and mid-career professionals seeking a more fulfilling line of work.

The woman BusinessWeek called the "grande dame of American management" shares her vision of leadership Frances

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Hesselbein rose from a volunteer troop leader to become CEO of the Girl Scouts of the USA. During her tenure Hesselbein transformed the Girl Scouts and created one of the most vibrant and recognized organizations in the world. In the course of her brilliant career, she was recognized by Fortune magazine as

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the "Best Nonprofit Manager in America" and was awarded the Presidential Medal of Freedom. Now, for the first time, Frances Hesselbein has collected her most incisive and stirring writings on the topic of leadership in one compelling book. The book affirms Hesselbein's specific leadership principles that will give

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readersthe inspiration to go forth and become exemplary leaders. It is also filled with the practical knowledge readers need so they can make a difference every day.

These gems of leadership wisdom include Hesselbein's thoughts on innovation, change, diversity, and what it means to be a woman leader. At the heart of the book

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is Hesselbein's belief that leadership is about character—a question of how to be, not how to do it. Hailed by Warren Bennis, Peter Senge, Jim Collins, Peter Drucker, and others as one of the most innovative and inspired leaders today, Frances Hesselbein gives readers a star to steer by. Hesselbein on Leadership

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will engage, energize, and motivate readers to do their best and be their best. Frances Hesselbein (New York, NY) is the Chairman of the Peter F. Drucker Foundation for Nonprofit Management and Editor in Chief of Leader to Leader, the premier leadership journal. She is a recipient of the Presidential Medal of



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Freedom and the coeditor of numerous books on leadership including The Leader of the Future (Jossey-Bass: 0-7879-5204-4) and The Organization of the Future, The Community of the Future (Jossey-Bass: 0-7879-5203-6).

This book, in applying the asset mapping

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theory of Kretzmann and McKnight (1993), developed a positive communication strategy for minimizing conflicts and building a more Collaborative Communities in Organizations and Churches, with much emphasis on inclusivity, consensus and commitment to common vision and ideals.

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While critically reviewing the traditional conflict theories in their approaches to conflict management; the book uses the new lens provided by the asset mapping theory, to recommend for a paradigm shift in the way people look at organizations and conflicts. A new emphasis therefore is on the positive elements in organizations,

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the assets that lie within individuals and groups, as the key to minimizing conflict in organizations. Besides, unlike the traditional conflict theories which sees conflict as a problem, this new lens, sees conflict within organizations, as functional and opportunities for growth. The book equally identifies some of the significant

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factors that cause ethnic conflicts within organizations; such as, Prejudices among Ethnic Groups; Differences of Ethnic Groups; Power Struggle among Ethnic Groups; Discrimination and Injustice against Groups; Lack of Participatory Communication; and Lack of Participatory Leadership. Finally, in reviewing the

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relevant literatures on Community

Building, the book underlines the various variables that make Community Building possible. Such variables include:

Discovering and Mobilizing the Assets of Individuals and Groups within Organizations; Building Relationships among Individuals and Groups within

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Organizations; Building a more Participatory Leadership within Organizations; Building a more Participatory Communication within Organizations; Creating more Awareness on the necessity of Collaborative Initiatives, as well as, Promoting the Common Cultural Values and Ideals that

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